



**KIPP:Vida**  
PREPARATORY ACADEMY

**KIPP:SoCal**  
PUBLIC SCHOOLS

**2022 IMPACT REPORT**

We are a transformative network of 24 high-performing, tuition-free charter public elementary & middle schools, with nearly 20 years of proven success—explore what sets us apart!

# A Message From Our CEO



Dear KIPP SoCal Public Schools community,

It has been an incredible feeling to be making our way back from the pandemic — back to the joy of learning, making connections, building relationships, and seeing the smiles on our KIPPsters' faces. And as we make our way back, we know that we've got some ground to catch up on, but we are more than ready.

At KIPP SoCal, we believe that the purpose of education is liberation. That as educators, we are agents of social justice. In fact, KIPP began as a social justice movement with the belief that our current public education school system was not serving our Black and brown children effectively and that we needed to do something radically different to ensure that our communities had access to a high-quality public education. By regrounding ourselves in our revolutionary, visionary belief that knowledge is power, we will create an environment within which all our children and our communities will thrive.

## So, what does "Knowledge is Power" look like at KIPP SoCal schools?

- By creating joyful and academically excellent schools where our students engage in knowledge-seeking, sharing, and applying, we will work toward liberation.
- By fostering an environment of respect for our students as intellectuals, writers, artists, and activists, our students will become the best versions of themselves.
- By implementing new programs and practices across all of our schools to help strengthen our students' road to recovery, we feel the strength of our village.
- By connecting and inviting our students' lives into the curriculum, we see new insights sparked from learning and engagement.
- By a commitment to our KIPP Forward Program, which provides a support system that prepares every student for college, post-secondary education, career, and beyond, we celebrate all paths toward our KIPPsters' vision for a fulfilling life.
- By investing in planning a path for a feeder school in our San Diego District to create a more sustainable KIPP ecosystem there, we are not turning away from the harsh realities of the state of education, funding, and schools today, but leaning into them.
- By insisting that our classrooms and schools be sites of joy, of imagination, of humanity, we are committed to building a better world through our love of people and love of learning.

Thank you for your commitment and for being a part of our road to growth and recovery. Now is the time to continue investing in our students and alums to support the world we all wish to see. We couldn't make this journey without you.

With immense gratitude,

A handwritten signature in black ink, appearing to be 'Angella Martinez', written in a cursive style.

**Angella Martinez**  
CHIEF EXECUTIVE OFFICER

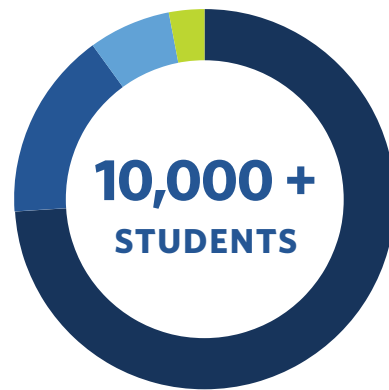


## Joyful Excellence

KIPP SoCal Public Schools is a nonprofit organization operating 24 charter public schools within 20 Local Educational Agencies across Los Angeles, Compton, Montebello, and San Diego Unified School Districts.

**Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and create a more just world.**

Our schools foster a culture of academic excellence and intellectual curiosity to meet the needs of each student. We remain committed to a way forward through lessons that teach our students to remember joy, and to activate their muscles of imagination, kindness, playfulness, and solidarity.



**74%**  
LATINX

**16%**  
BLACK

**7%**  
MULTI-  
RACIAL

**3%**  
OTHER



*Free or  
Reduced-  
Price  
Meals*



*English  
Language  
Learners*



*Special  
Education  
Services*

# OUR 19-YEAR TRACK RECORD



## 3 National Blue Ribbon School Awards

In the exemplary high performing category; KIPP Raíces Academy (2015), KIPP Los Angeles College Preparatory (2016), KIPP Comienza Community Prep (2017).



## 9 California Distinguished School Awards

KIPP Adelante Preparatory Academy (2006), KIPP Los Angeles College Preparatory (2011, 2019 & 2021), KIPP Endeavor College Prep (2012), KIPP Academy of Opportunity (2013), KIPP Raíces Academy (2013).



## 9 U.S. News & World Report Best Elementary & Middle School Awards

KIPP Academy of Innovation (2022), KIPP Comienza Community Prep Lower & Upper (2022), KIPP Iluminar Academy (2022), KIPP Los Angeles College Preparatory Academy (2022), KIPP Promesa Prep (2022), KIPP Raíces Academy (2022), KIPP Scholar Academy (2022), KIPP Sol Academy (2022).



## 11 Innovate Top Los Angeles County Public Schools

KIPP Academy of Innovation (2019 & 2020), KIPP Comienza Community Prep Upper & Lower (2019 & 2020), KIPP Corazón Academy Upper (2020), KIPP Iluminar Academy (2019 & 2020), KIPP Promesa Prep (2020), KIPP Raíces Academy (2019 & 2020), KIPP Scholar Academy (2019 & 2020), KIPP Sol Academy (2019 & 2020), KIPP Los Angeles College Preparatory (2019 & 2020), KIPP Vida Preparatory Academy (2019 & 2020).

# THE KIPP DIFFERENCE



Highly Effective Teachers & Leaders



Safe, Structured & Nurturing Environments



Focus on Character Development



High Expectations Alongside Joy



KIPP Forward: College, Career & Beyond



## Knowledge is Power

At KIPP SoCal, we believe that the purpose of education is for liberation, a practice of **seeking, sharing, and applying knowledge** that contributes to liberating both individuals and our society towards a more just and equitable world. Knowledge is power, with the strength to affirm all identities, enhance pathways to a brighter future, and to actualize a better tomorrow.

“We believe that a child should feel the power that knowledge brings: to shape their lens, elevate their thinking skills, help them achieve at high levels, see and affirm all others, and to know what a just world looks and feels like.

**Angella Martinez, KIPP SoCal Chief Executive Officer**

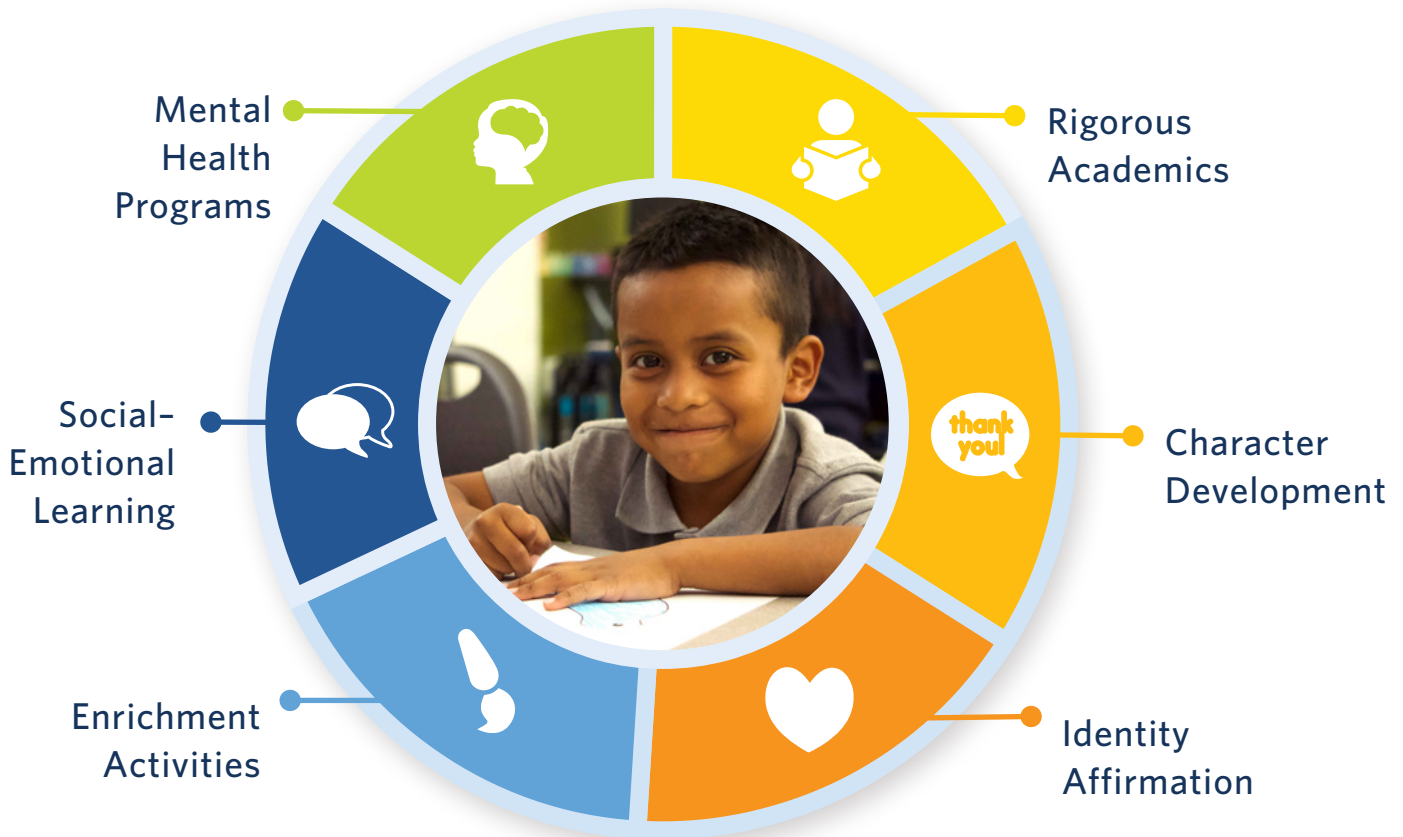
## Education for Liberation

We believe that knowledge and education are powerful acts of social justice. KIPP SoCal Public Schools provide spaces that nurture the development of our students in their pursuit of equitable pathways forward—free, resourceful, and confident in their abilities to think, decide, and act in transformative ways that lead to a more just society.



## A Sense of Belonging

KIPP SoCal schools cultivate spaces where diverse identities are affirmed, voices are heard, knowledge is transformative, and our students can envision what a just world is and feels like. Our **Whole-Child Approach** focuses not only on rigorous academics, but provides character development, identity affirmation, enrichment activities, social-emotional learning, and mental health programs to ensure that we holistically nurture purpose and pathways.



# EXPANDED LEARNING PROGRAM

Whole-Child. Whole Day.



Academic & Literacy Support



Healthy Supper & Snacks Daily



Various Enrichment Activities



21 School Sites Operating Program



146 Team Members Powering Program



1500+ KIPPsters Served by Program



KIPP SoCal's H.E.A.R.T. approach (Healing Environments And Responses to Trauma) guides everything we do. In order to truly understand the impact of trauma on our students' learning and behavior, educators are taught the importance of relationship building, creating supportive environments, and how to nurture resilience through positive experiences.

**Stephanie Nuñez, Ed.D, PPSC,**  
**Mental Health & Support Services Manager**



## Educators With Purpose

At KIPP SoCal, we respect and value the unique gifts our educators bring to the classroom, our campuses, and to our communities, uniting through a shared purpose that every child will succeed. Through personalized coaching, high-quality professional development, and rigorous leadership training, our educators have the tools they need to be effective in their desire and ability to transform students' lives.

### OUR SHARED VALUES



**Lead  
With Love**



**Equity &  
Excellence**



**Strength in the  
Collective**



**Courage &  
Integrity**



**Learn &  
Grow**



# A DIVERSE & DEDICATED TEAM

We know representation matters in every aspect of our lives, and a diverse body of student needs a diverse community of educators who can most effectively teach new ways of learning.

75%

75% of Organizational Leadership Identify as People of Color

80%

80% of KIPP SoCal School Leadership Identify as People of Color

81%

81% of KIPP SoCal Teachers Identify as People of Color

88%

88% Teacher Retention Rate for 2021-22 School Year



“

All educators want to do a wonderful job—we love our children and come into the work for a very specific reason. It’s important that everyone knows if they’re doing well and if there’s areas for them to improve, and be in an environment where we’re honest about where a teacher is and how we’re going to develop them to get them where they need to be.

Chinedu Udeh, KIPP SoCal School Leader



## A More Just World

KIPP SoCal believes in the transformative power of education to play a critical role in combating systemic racism and all forms of oppression; we hold ourselves accountable to continuous learning and improvement as we work together to implement our vision with courage and humility.



### Get Informed

We're learning about race and racism in America.



### Take Action

We're taking steps to support and encourage reform.



### Get Engaged

We're engaging with audiences on the front lines.



### Centering Black Lives

We're creating community responsive learning opportunities.

# Our Commitment

We strive to create environments in which all members of our school communities can bring their full identity and experience forward. We believe the best work we do is grounded in the realities of our families and students, and remain committed to the causes of racial justice and equitable opportunity.

## KIPP Voices



### **Alfredo Crossman-Chavez: Bringing My Culture Into Coaching**

KIPP Corazón Athletic Director builds regional community through fitness and ensuring liberatory spaces for all where diverse identities are affirmed.



### **Chris Sandoval: Exploring Cultural Identities & Heritage**

KIPP Comienza Dance Teacher creates a culturally responsive learning environment by teaching how traditions can foster community



### **Cedric Joe: Taking Center Stage with Courage & Curiosity**

KIPP SoCal alumnus, star of the “Space Jam,” shares how he applies his experiences and learnings from our schools into his acting career.

Visit [kippsocal.org/news-and-stories](https://kippsocal.org/news-and-stories) to read full articles.



# KIPP Forward

Our KIPP Forward (formerly KIPP Through College) team supports KIPP SoCal students and alumni with individual, personalized counseling on their journeys to and through high school, college, career, and beyond, preparing them with the skills, resources, and knowledge needed for college, career, civic engagement, and more so that they can successfully navigate the paths they choose.

We respect and honor all pathways our KIPPsters take in pursuit of their passions, purpose, and plans towards a fulfilling life and are beside them every step of the way to help them achieve their goals.

## BY THE NUMBERS



We provide support for over 10,200 students & alumni.



Our alumni in high school receive 5x more personal college counseling than their national peers.



Our alumni graduate high school 15% higher than their State peers.



43 of our alumni have received national academic college scholarships.



Our alumni graduate college at 3x the rate of their national peers.



Our alumni have received 495+ post secondary degrees and counting.

# College, Career & Beyond

Our KIPP Forward counselors provide extensive support to help alumni keep moving forward, tackling academic, social and financial challenges on their path to pursuing their dreams. Once on their way after eighth grade, our KIPP Alumni Network helps to create powerful connections, and work together with our alumni through networking, mentorship, leadership training, and more.



## Support In Middle School

Our counselors introduce families to a variety of high school options, providing support throughout the high school placement process and transition into high school.



## Support In High School

While in high school, our counselors work with alumni to successfully transition into high school, explore potential career interests, and create a postsecondary plan.



## Support in College & Career

Once in college, our counselors provide extensive support to ensure alumni persist on the path to college graduation and explore career opportunities.



Seeing our KIPPsters' success refuels the reason that our counselors have signed up to do this work. This drive is grounded in our own experiences as many of us can relate to several of our alumni's stories. We do this work with great authenticity to break down barriers and truly help create a future without limits!

**Lonneshia Webb,**  
Director of KIPP Forward



# Community Engagement

At KIPP SoCal, we honor the importance of community history and legacy, connect families with community organizations and resources, and believe in the power of advocacy and civic engagement as we work together to create a more equitable and just world.

## Stories of Impact



### Community Collective Action Affects Change in South LA

KIPP SoCal team members, families and elected officials rally at City Hall to advocate for community safety.



### KIPP Compton's "Community Impact Project" Award

The Los Angeles Business Journal celebrates "the school that love built!"



### KIPPster Changing the Conversation on Immigrants' Rights

Sophie Cruz, alumna from KIPP Corazón Academy, is known as one of the youngest political activists.

# In Community

Our connected communities of East L.A., South L.A., Southeast L.A., and San Diego are an integral part of our success to provide a positive learning environment where culture and diversity are respected and celebrated.



## Community Advocacy

We advocate through community based initiatives across South LA, Southeast LA, East LA, San Diego.



## Community Resources

From voter engagement to relief assistance, we help our communities navigate challenges and opportunities.



## Community Health & Safety

We provide access to resources for the well-being of our communities.



## Community Partnerships

We partner with community organizations to use our collective voices to create change.



## Family Ambassadors

Our family ambassadors are instrumental in our community outreach, civic engagement and community.

It is crucial that we work together with families, community leaders, organizations, and elected officials to best support the needs of each of our KIPPsters, so that they can lead fulfilling lives of joy, excellence, and opportunity.

**Cynthia Thomas, Director of Advocacy & Community Engagement**

# Reimagining Public Education

We believe every child should grow up free to create the future they want for themselves and their communities. To live up to this vision, KIPP SoCal remains committed to providing safe, structured, and nurturing environments for all of our KIPPsters.

## OUR INITIATIVES

### Safe, Structured & Nurturing Environments

Over the past decade, we have built 13 beautiful, new campuses for our KIPPsters, and look forward to building five (5) additional permanent homes for each of our Los Angeles schools within the next few years and look forward to expanding our footprint within the San Diego district in the coming years. We aim to honor our commitment to our KIPPster and their families, through a timely, community-driven, and rewarding process.



#### **Our Future in San Diego**

We are developing supports to ensure we continue to thrive and meet the needs of our San Diego community.



#### **South Figueroa Promise Fund**

Reimagining South Figueroa as a place of peace, safety, and enrichment for the children and community of South LA.



#### **KIPP Comienza's Middle School Campus**

We have secured a location in Huntington Park and anticipate breaking ground in April 2023!



#### **KIPP Ignite's Permanent Campus**

We have secured a location on E. 81st Street in Los Angeles, and anticipate breaking ground in December 2022!



#### **KIPP Poder's Permanent Campus**

We have secured a location in Rosemead, and anticipate breaking ground in January 2024!



#### **KIPP Scholar's Permanent Campus**

We have secured a location on S. Hoover Street in Los Angeles, are engaged in the community, and have begun to build!



# Your Support Makes Our Impact Possible

A contribution of **any** size truly makes a difference in supporting the KIPP SoCal community. Donations fund a joyful, academically excellent public school education that provides inclusive, culturally responsive, rigorous curriculum within safe learning environments, with the fundamental belief that knowledge is power!

## Your Donation Benefits Our KIPPsters



**\$25**

**Support KIPPsters' Sense of Belonging**

Materials & Supplies for Enrichment Activities



**\$100**

**Support Transformative Educators**

Credentialing Fees for One Teacher



**\$250**

**Support Alumni's Pathways Forward**

Three College Application Fees for One Alumni

Visit [kippsoocal.org/give](https://kippsoocal.org/give) to donate today.



## Our Community of Supporters

We are pleased to recognize our annual supporters who have been instrumental in advancing the mission of KIPP SoCal through our shared commitment to our KIPPsters, families, and team members.

### THANK YOU TO OUR SUPPORTERS!

KIPP SoCal Public Schools is pleased to recognize our volunteers, community members, and annual donors who have been instrumental in advancing the mission of KIPP SoCal through our shared commitment to our KIPPsters, families, and team members. Thank you for your ongoing support and your enduring generosity!

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\*Reflects giving in memory of Frank Reddick

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We are committed to ensuring that KIPP SoCal students continue to get the high-quality education they deserve. Please consider reinvesting in our work to create joyful, academically excellent schools. We cannot do this work without you.

Donate online at [kippsocal.org/give](https://kippsocal.org/give)

### KIPP Up With Us!

@kippsocal    

**KIPP SoCal**  
PUBLIC SCHOOLS

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