



20
YEARS

KIPP:SoCal
PUBLIC SCHOOLS

20 YEARS OF JOYFUL EXCELLENCE

We have established joyful, academically excellent charter public schools throughout Los Angeles & San Diego, preparing students to pursue their chosen paths—explore our journey!

A Message From Our CEO



Dear KIPP SoCal Public Schools community,

Two decades ago, the KIPP National movement found its home in Southern California, and it's hard to express just how grateful we are for this incredible journey. Our mission, dedicated to providing equitable access to education for all students, has touched the lives of countless young minds and their families, allowing us to bring joyful excellence through our 23 public schools.

Since we opened our first three schools in 2003, we've witnessed remarkable transformation. Impacting over 100,000 students and supporting thousands of alumni, we have remained centered on our unwavering commitment to our students and communities. Our true measure of success lies within the accomplishments of every one of our KIPPsters.

And while challenges undeniably exist, KIPP SoCal continues to embrace the possibilities by responding in real-time to the wants and needs of our students and communities, meeting them where they are. **We push ourselves to adapt through exploration and innovation while remaining grounded in our approach, providing KIPPsters with the skills and confidence to pursue any path they choose through:**

- **Rigorous Academics**
- **Expanded Opportunities**
- **Identity Affirmation**
- **Anti-Racist Learning Environments**

Looking ahead, we hope that in the next 20 years, we are inspiring as many students as possible to shape the world they want to see for themselves and for their communities. Our warmth and gratitude go out to all who have been a part of this incredible journey. Thank you for your unwavering support, and here's to the next 20 years of proving the possible.

With immense gratitude,

Angella Martinez
CHIEF EXECUTIVE OFFICER

OUR 20 YEAR STORY



Celebrating Two Decades of Impact

A Journey of Joy, Equity, and Excellence

From the expansion of our transformational network throughout Southern California to the establishment of our inspiring KIPP Forward college and career-readiness program, explore how far we have come since our schools first opened 20 years ago!



2003-2007: Taking Shape

First KIPP Schools in SoCal

In Southern California, three KIPP Middle Schools opened—KIPP Academy of Opportunity in South LA, KIPP LA Prep in East LA, and KIPP Adelante Prep Academy in Southeast San Diego. In 2006, KIPP Adelante received the network's first California Distinguished School Award.



2008-2009: A Strong Foundation

First KIPP elementary school in California

Recognizing the significance of a strong educational foundation and the need for joyful programs to nurture literacy and academic skills, KIPP SoCal opened the first KIPP elementary school in California, KIPP Raíces Academy in East LA.



2010-2012: To & Through College

KIPP Forward program established

Building on the lessons learned from KIPP regions with college-aged alumni, an emphasis is placed on supporting middle school alumni to and through college and career. In 2011 and 2012, two KIPP schools received CA Distinguished School Awards.

OUR 20 YEAR STORY



2013-2017: Award-Winning Schools

A Transformational Network

During our 10th year, we celebrated our first KIPPster matriculating to an Ivy League University. From 2015-2017, three schools received the National Blue Ribbon School Awards, and two schools received the CA Distinguished School Awards.



2014-2020: Continuing to Flourish

A Proven Track Record

As our network grew to 20 schools within Los Angeles and San Diego Unified School Districts, we continued to foster joyful excellence expanding into Compton Unified. In 2019 & 2020, 11 schools were named Innovate Top Los Angeles County Public Schools.



2020-2022: Embracing Challenge

A Community in Action

Throughout the pandemic, we provided over one million meals to families, expanded into Montebello Unified, launched advocacy initiatives for South LA community safety, adopted Anti-Racist Standards in 2022, and earned nine U.S. News & World Report Best School Awards.



2023 & Beyond!

A Pathway to Success

As we look forward, we ground ourselves in innovative systems and structures that have yielded strong academic results, enact anti-racist practices to ensure all students thrive, and invest in professional development opportunities to support our educators!



What Defines Us

KIPP SoCal Public Schools is a network of 23 charter public elementary and middle schools within 20 Local Educational Agencies (LEAs), operating within Los Angeles, Compton, Montebello, and San Diego Unified School Districts. **Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and create a more just world.**

We remain committed to equity in public education, grounded in the belief that children are capable of achieving at the highest of levels when schools build strong, trusting relationships and are focused on each student's limitless potential. We ensure students are supported in every step of their educational journey, fostering experiences that reflect high expectations for academic achievement, care for the whole-child through a strong sense of belonging, and readiness for college and career.

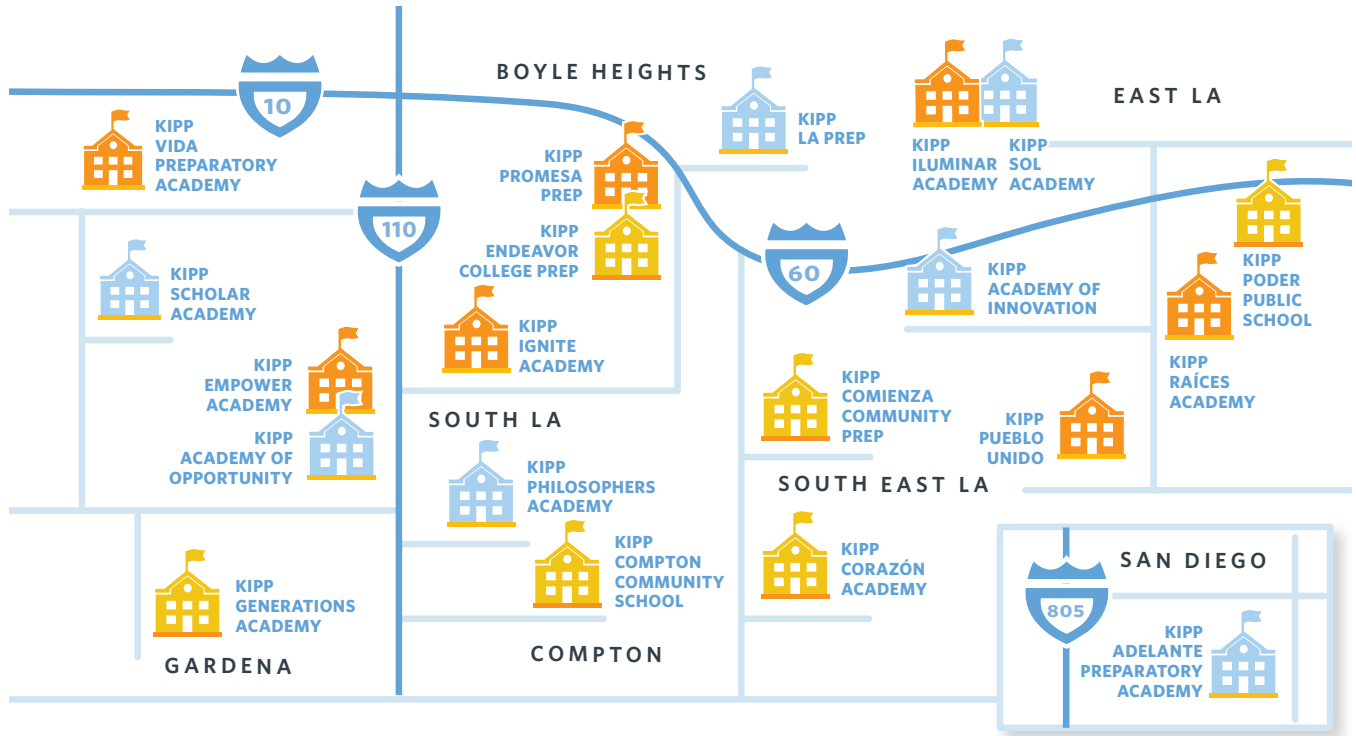


10,150
STUDENTS

8,300
ALUMNI

1,550
TEAM

23 KIPP SOCAL SCHOOLS



TK-4



5-8



TK-8



OUR STUDENTS

81% **LATINX** **16%** **BLACK** **1%** **AAPI** **1%** **MULTI-RACIAL** **1%** **OTHER**

90%

Free or Reduced-Lunch

24%

English Language Learners

16%

Special Education Services

OUR ACCOMPLISHMENTS



3 National Blue Ribbon School Awards

In the exemplary high performing category; KIPP Raíces Academy (2015), KIPP Los Angeles College Preparatory (2016), KIPP Comienza Community Prep (2017).



9 California Distinguished School Awards

KIPP Adelante Preparatory Academy (2006), KIPP Los Angeles College Preparatory (2011, 2019 & 2021), KIPP Endeavor College Prep (2012), KIPP Academy of Opportunity (2013), KIPP Raíces Academy (2013).



9 U.S. News & World Report Best School Awards

KIPP Academy of Innovation (2022), KIPP Comienza Community Prep Lower & Upper (2022), KIPP Iluminar Academy (2022), KIPP Los Angeles College Preparatory Academy (2022), KIPP Promesa Prep (2022), KIPP Raíces Academy (2022), KIPP Scholar Academy (2022), KIPP Sol Academy (2022).



11 Innovate Top Los Angeles County Public Schools

KIPP Academy of Innovation (2019 & 2020), KIPP Comienza Community Prep Upper & Lower (2019 & 2020), KIPP Corazón Academy Upper (2020), KIPP Iluminar Academy (2019 & 2020), KIPP Promesa Prep (2020), KIPP Raíces Academy (2019 & 2020), KIPP Scholar Academy (2019 & 2020), KIPP Sol Academy (2019 & 2020), KIPP Los Angeles College Preparatory (2019 & 2020), KIPP Vida Preparatory Academy (2019 & 2020).





Two Decades of Impact

Over the past twenty years, we've celebrated some momentous achievements and have remained committed to preparing our KIPPsters academically, socially, and emotionally so they can achieve anything they desire. By learning together from our experiences, our voices are amplified in our active pursuit of realizing a more just world.

10K

10,000+ college acceptances
over 20 years

100K

100,000+ KIPPsters enrolled
over 20 years

\$2.8M

\$2,832,000 in college
scholarships over 20 years

What Sets Us Apart

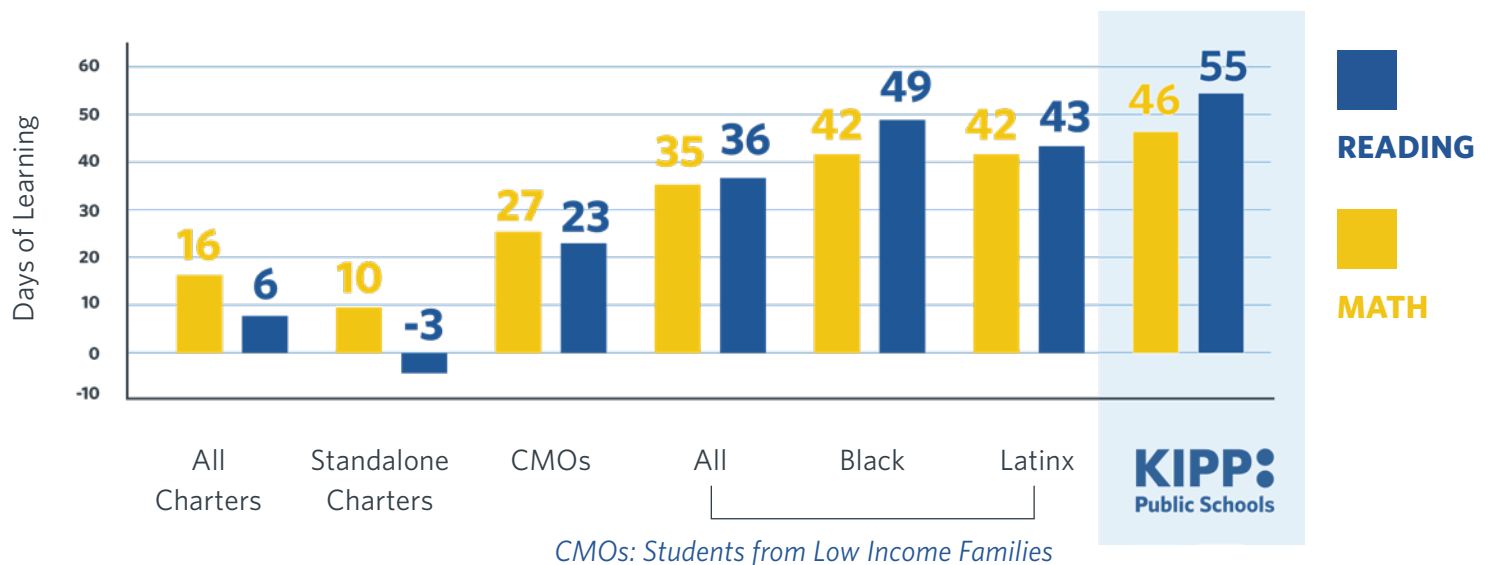
KIPP SoCal has a decades-long track record of exceptional results, working together with families and communities to create powerful, anti-racist learning environments where all students can thrive. We are proud of the core things we stand for that make us unique: **Rigorous Academics, Expanded Opportunities, KIPP Forward, Identity Affirmation, and Educator Development.**



Rigorous, Well-Rounded Academics

Research has shown that KIPP SoCal charter public schools have provided stronger learning experiences and more instructional time in both reading and math, leading to long-term gains for our students. At KIPP SoCal, we believe in the unlimited potential of every single student and fostering experiences that reflect high expectations for academic achievement through a well-rounded, and rigorous curriculum.

STRONGER LEARNING EXPERIENCES



KIPP Students Experience More Annual Academic Growth than Peers in Traditional Public Schools

Source: "As a Matter of Fact: The National Charter School Study III 2023," Center for Research on Education Outcomes, Stanford University. Based on state test scores from 2014-2019. Weighted average KIPP impact provided by CREDO upon request.

Across all of our schools, we are focused on a strong grade-level curriculum in literacy, math, and exposure to STEAM experiences, laying the foundation for academic success and college and career preparedness. Our goal is that 100% of students can meet or exceed grade-level standards, or are in alignment with their individualized education plan every year they attend our public schools.



45 Additional Days
of Learning in Reading



55 Additional Days
of Learning in Math

MASTERING THE FUNDAMENTALS

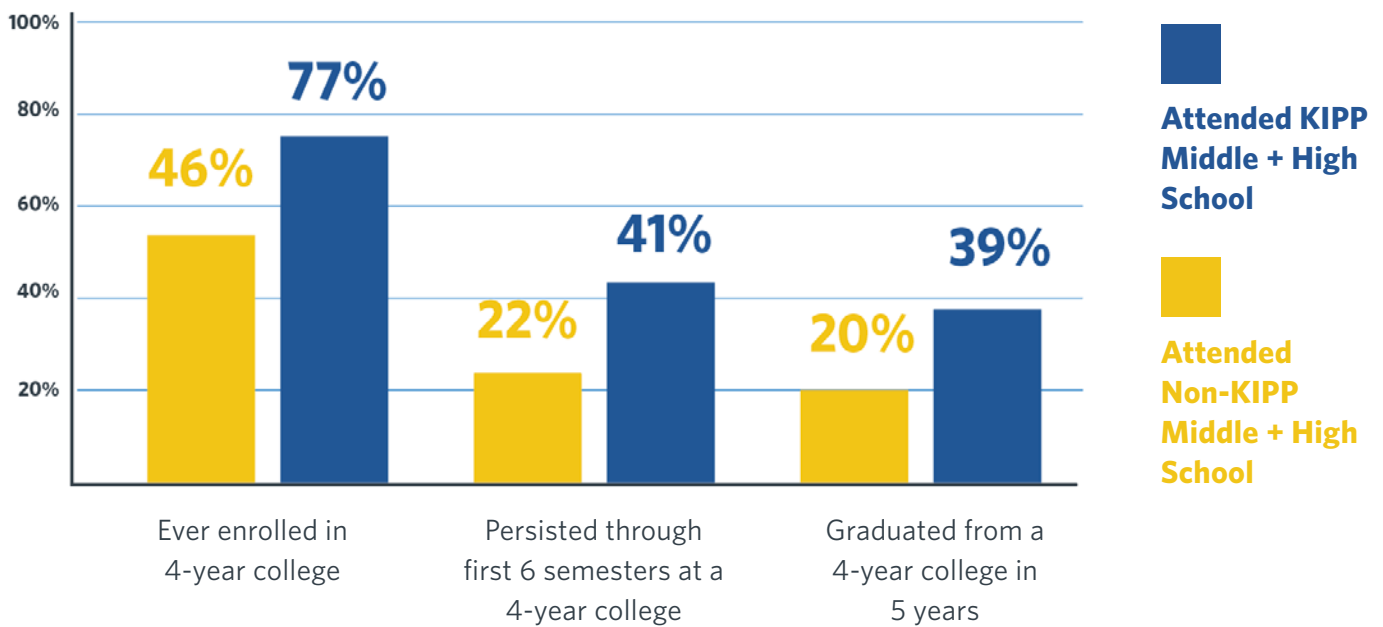
We work to meet the needs of all of our students through a personalized learning approach that begins with a focus on early literacy skills, data-driven assessments, and joyful enrichment experiences. This sets the foundation for a mastery of the fundamental skills in higher language, math, and social-emotional skills, ensuring students' character growth and the academic progress necessary to achieve their full potential throughout their educational journey and beyond.



LAYING THE FOUNDATION

Through KIPP Forward, we're supporting students to choose and prepare for the educational and career path that best suits their goals and sense of purpose. We are committed to ensuring that each student has the skills and confidence to pursue any path they choose and that they leave us "ready for life."

KIPP Students are 67% more likely to attend college & nearly twice as likely of graduating



"Long-Term Impacts of KIPP Middle and High Schools on College Enrollment, Persistence, and Attainment," *Mathematica*, September 12, 2003.



ACHIEVING OUR GOALS

To accomplish these goals, we are focused on three pillars:



Anti-Racist learning environments where **all students can thrive.**



Excellent quality of teaching, professional development and instructional coaching.



Data-driven instruction in service of **student learning.**



“

Before middle school, I really didn't think about college. When I got to KIPP, they made me aware of college by naming classrooms after colleges and helped me see how college was an option for me. Take advantage of the opportunity to attend KIPP, because it is helpful in your academic journey.

Elvira, KIPP SoCal alumna



Expanded Opportunities

We are committed to providing access to enriching, engaging, safe and nurturing expanded learning opportunities year-round for every KIPPster. Our students develop confidence and leadership skills in pursuit of their passions throughout the school day and after the bell rings; we provide year-round access to multi-layered after-school enrichment programs, visual and performing arts, field lessons, and academic tutoring support.

EXPANDED LEARNING PROGRAM

Our Expanded Learning team designs enrichment clubs to promote layering of skills, support mastery, and celebrate growth. Various opportunities are offered across our schools from art, robotics, dance and sports to music, science, cooking, debate and more!



23 school sites operating Expanded Learning programming



3,000 students in After-School programs, with 1,500 on the waitlist



1,200 students participated in day-long **summer camps**

ARTS EDUCATION

We culminate each school year celebrating our students' creativity in the visual, digital, and performing arts at The Museum of KIPP Art (MOKA), a beloved annual showcase and auction highlighting the importance of providing a well-rounded, immersive arts education.

QUALITY TUTORING SUPPORT

KIPP SoCal offers after-school academic support aligned with grade-level curriculum, incorporating individualized tutoring, DEAR (Drop Everything and Read), and homework assistance in various subjects to help students succeed academically. To bolster post-pandemic recovery, we also partner with Step Up Tutoring across to provide bi-weekly, one-on-one, high-dosage tutoring aligned with California standards.

FIELD LESSONS

Through visiting science/art museums, sporting events, theater shows, and even local farms, we offer a multi-faceted educational experience that goes beyond the classroom. These excursions provide unique hands-on learning that helps connect the dots between knowledge and the real world, sparking KIPPsters' curiosity and imagination. This summer students participated in over 110 educational field-trips.

Expanded Opportunities In Action



Inside a Musical Middle School Community

KIPP Scholar promotes creativity, self-expression, and self-confidence at one of only a few Performing Arts middle schools in Los Angeles.



Exploring Passions & Building Character in Art Class

KIPP Sol's Art Teacher ignites creativity and fosters artistic growth in students as they prepare for MOKA.



KIPP Folklórico Team Honors Mariachi Legend

KIPP Comienza students showcased their talents at a mariachi festival, honoring the late Vicente Fernández.



College, Career & Beyond

Our KIPP Forward team (*formerly KIPP Through College*) supports students and alumni with individual, personalized counseling, helping them navigate any path they choose honoring their purpose, passions, and plans. We are beside our KIPPsters every step of the way to and through college, career and beyond, following every culminating student on their journeys in high school, college, and life!



KIPP Forward provides support for over **10,600 students & alumni**.



Our alumni in high school receive **5x more college counseling** than their national peers.



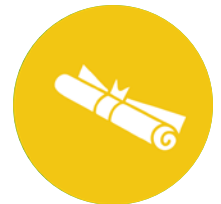
Our alumni **graduate college 3x higher** than their national peers.



49 of our alumni have received **national academic college scholarships**.



Our alumni have attended over **285 different colleges & universities**.



Our alumni have received **529 post secondary degrees** and counting.

Personalized Support

Our counselors provide extensive support to help alumni keep moving forward, tackling academic, social and financial challenges on their path to pursuing their dreams. Once on their way after eighth grade, our KIPP Alumni Network helps to create powerful connections, and works together with our alumni through networking, mentorship, leadership training, and more.



Support In Middle School

Our counselors introduce families to a variety of high school options, providing support throughout the high school placement process and transition into high school.



Support In High School

While in high school, our counselors work with alumni to successfully transition into high school, explore potential career interests, and create a postsecondary plan.



Support In College

Once in college, our counselors provide extensive support to ensure alumni persist on the path to college graduation.



Support In Career

At any point in their journey, our counselors provide career-oriented services and resources to support alumni as they navigate their chosen career paths.

KIPP Forward In Action



College-Bound Alum on KIPP's College-Going Culture

Sheldon, KIPP Empower & KIPP Philosophers alum, is headed to UC Merced with a passion for the environment and desire to make a difference.



Amibiton & Inspiration Abound for KIPP Alum

Jacob, KIPP Academy of Innovation alum, finished high school early as valedictorian and graduated from Rio Hondo College with 7 degrees.



KIPP SoCal's Career & Technical Education Exploration

KIPP Forward counselors provide caring support and guidance to alumni as they navigate their chosen career paths.

Visit kippsoal.org/news-and-stories to read full articles.



“

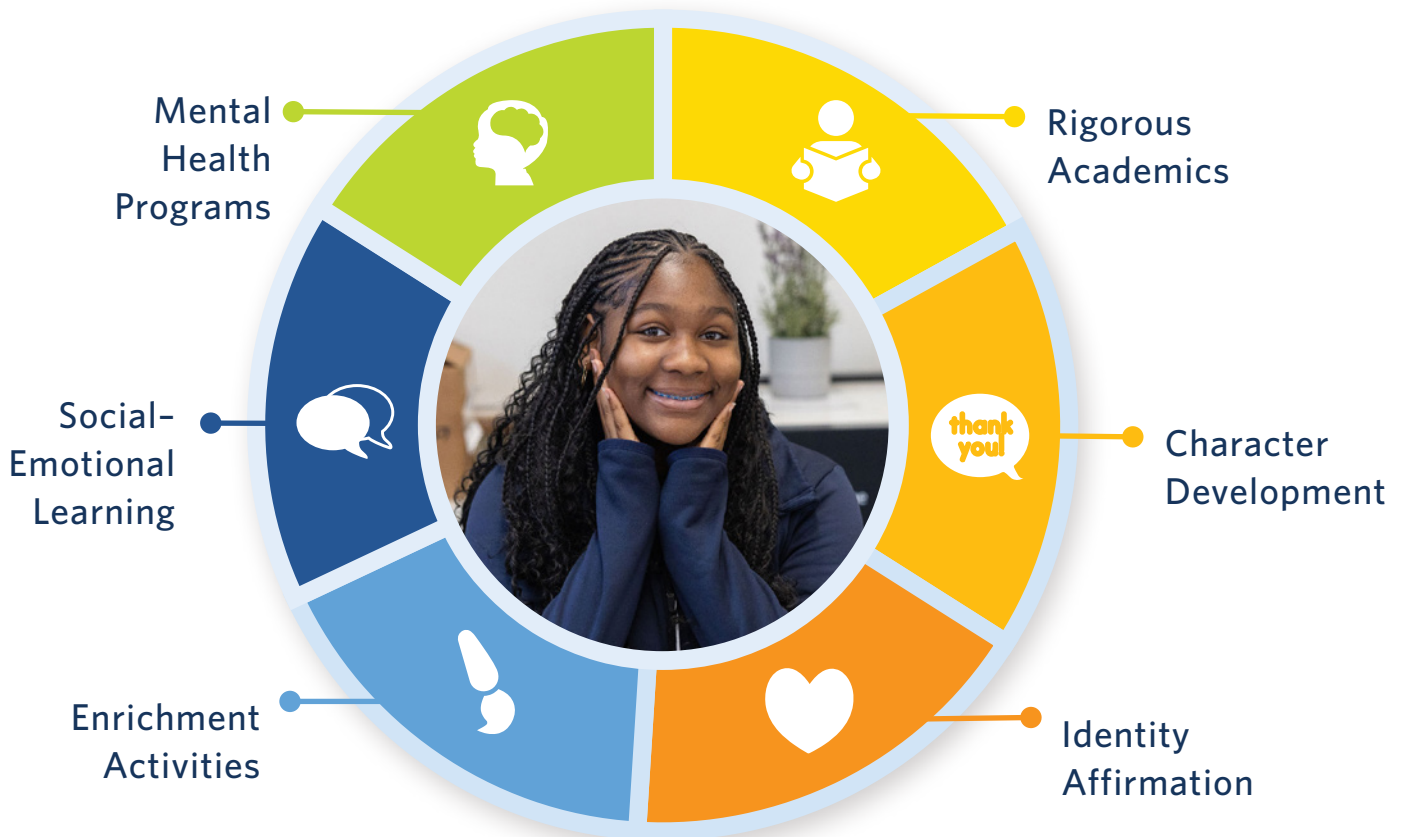
I don't think I would be attending John Hopkins University had I not attended KIPP. My counselor really built a connection with me. As a KIPPster, you have an advantage. If you're passionate about pursuing higher education as a first-generation college student, KIPP will help you succeed.

Nareth, KIPP SoCal Alumna



Identity Affirming Development

KIPP SoCal creates safe, inclusive, and joyful learning experiences that cater to the development of the whole child. This whole child approach focus goes beyond rigorous academics and enrichment activities, additionally providing character development, identity affirmation, social-emotional learning, and mental health programs to ensure that we holistically nurture purpose and pathways.



Our Systems & Structures

We cultivate a space where diverse identities are affirmed, voices are heard, and our students' life experiences shape and inform a powerful anti-racist, learning environment. Our beliefs around student culture and behavior are centered in anti-oppression, anti-disability, anti-racism, pro-Black, pro-immigrant, and pro-LGBTQIA+ principles.



School-Wide Positive Behavior System

We set, teach and reinforce clear behavior expectations.



Trauma-Informed Practices

We understand the impact stress & trauma have on a child's body, focusing on their ability to regulate emotions, behavior and ultimately learn.



Restorative Practices

We aim to help our students learn, respond, and heal from incidents.



Social-Emotional Learning

We equip KIPPsters with coping strategies for current and future feelings/events.



Strong Developmental Relationships

We believe that high-quality relationships are fundamental to growth, learning, and ability to thrive in school.

“As a teacher, my love for my students is manifested in what I do day-to-day, from the simplicity of being present every day to the challenge of holding and keeping students accountable. Love motivates me to do whatever it takes to ensure my students are in a space where they feel valued, respected, loved, safe, heard, and seen.

Laprea Smith, KIPP SoCal Teacher

Meeting All Students' Needs

KIPP SoCal believes in providing personalized support that responds to the needs of each student so that they can thrive in school and life. We offer a continuum of mental health and specialized student support services to address the ever-changing needs of our every KIPPster.

Current key support initiatives include:



Homeless & Foster Youth



LGBTQ+ Youth



Special Education



Trauma-Informed Classrooms



Suicide & Bullying Prevention



Identity Affirmation In Action



KIPP Communities Tap Into Power of Mindfulness

KIPP Ignite & KIPP Scholar students read empowering affirmations, practice breathing techniques, and bravely share their experiences with stress.



Creating Safe Spaces for LGBTQIA+ Students

KIPP Comienza hosted professional development on the importance of fostering inclusive practices to create joyful, anti-racist school communities.



Creative Approaches to Bolster Student Attendance

Through care and creativity, KIPP Vida builds good attendance habits that set students up for success, exciting them to attend school every day!

Visit kippsocal.org/news-and-stories to read full articles.



“

I feel really passionate and proud to be a part of a community that helps reflect and mirror all of our students' identities in the classroom and gives other students windows into other ways of living and being. I feel proud I can see this kind of growth in my students and their comfort in discussing these different topics

Ms. Nastoff, KIPP SoCal Lead Teacher



Educator Development

Teachers are the bedrock of our success. KIPP SoCal fosters our educators' passion, skills, and determination for growth by providing them the tools they need to be effective in their ability and desire to transform students' lives. We support our teachers from the moment they join our team through:



Instructional Coaching

Real-time coaching from mentors to develop new teachers' individual growth with tried-and-tested resources for lesson planning and classroom management.



Professional Development

An investment in continuous learning through on-going coaching and relationship-building, school and regional trainings, and national conferences/retreats.



Semi-Annual Evaluations

Regular observation feedback aligned to our Teacher Practice Rubric, to support a positive, productive learning environment while optimizing instructional time.

New Teacher Training

KIPP SoCal's Teacher Residency Program at Alder Graduate School of Education generates a pipeline of highly qualified teachers, specifically within high-need content areas and from the communities our schools serve. Residents earn a California teaching credential and masters degree in one-year through a powerful apprenticeship within a highly effective, hands-on, mentored learning environment.



100% Success Rate

All graduated residents stay in teaching profession.



From Cohort to Community

76% of graduated residents stay to teach at a KIPP SoCal school.



Diverse Educators

80% identify as BIPOC, 69% identify as first-generation college students, and 69% are bilingual.



Investing in Teachers

Residents are eligible to receive up to \$69,000 in financial aid lowering barrier of entry by covering tuition, and life.

School Leader Fellow Program

We develop our leaders through a one-year project-based program aligned to the school year, addressing academic and cultural priorities through school placements. Fellows prepare for leadership within KIPP SoCal by gaining instructive and adaptive skills with a 70/20/10 residency model—70% on-the-job learning planning, implementing, and progress monitoring school-wide priority initiatives to drive student results and outcomes; 20% coaching and mentoring; and 10% formal learning.

“With the challenges plaguing California’s schools, strong teachers are essential to our post-pandemic recovery. We must elevate the profession of teaching, giving educators the respect they are due and finding and supporting the qualified, dedicated, and representative teachers who positively shape and teach our students every day.

Angella Martinez, Chief Executive Officer



Our Purpose: Education for Liberation

At KIPP SoCal, we envision education as a powerful tool for liberating both individuals and our society toward a more just and equitable world. We have adopted **Anti-Racist Policy & Standards** that acknowledge our power and responsibility to take a leading stance against systemic racism, discrimination, bias, and educational injustice.

Becoming An Anti-Racist Organization

We believe anti-racist practices should happen at every touchpoint within and across the organization. The formal adoption of anti-racist policies and standards grounds our organizational thinking, decision-making, procedures, and programs to remove internal and external academic barriers for our students. It is a collective vision for what anti-racism education looks like at KIPP SoCal, what we hope our students experience, and what we will work towards.



Culture & Climate: Power & Family Engagement

We create a joyful, anti-racist culture & climate by celebrating our communities' diversity, and actively involving all stakeholders in the decision-making process.

Student Supports & Experience

We equip schools with resources to help students experience an affirming learning environment rooted in their culture, community, and educational equity.

Content, Pedagogy & Assessment

We develop student agency where students are seen as co-creators of knowledge, through authentic, evidence-based educational and liberatory practices.



Professional Development, Leadership & Workforce Development

We support our team to engage in liberatory, transformative, and restorative work practices that are culturally relevant, value-aligned, accessible, and equitable.

Partnerships, Data Systems & Technology

We use data to address educational inequity and create solutions that reflect the individual needs of students.

The Standards In Action

Anti-racism is a verb. Here is how we are putting our beliefs into action organization-wide.



Building Community Through Restoration

2.2F: Student Supports

Since 2018, KIPP Corazón has prided itself on being a restorative community that frequently uses individual and collective voices to uplift, connect, and empower one another.



Culturally Grounding Learning Opportunity

4.1E: Professional Development

KIPP Compton educators connected with Compton Unified Board President Denzell Jordan-Perry and Compton City Councilman Andre Spicer to ground themselves in the city's rich history.



Powerful Community Advocacy

5.3A: Partnerships

KIPP Empower & KIPP Academy of Opportunity joined the Community Coalition's Free the Land March to bring urgency and awareness to trafficking on the Figueroa corridor in South LA.

Visit kippsoal.org/news-and-stories to read full articles.



“

Anti-racism is a state of doing, not a state of being. Anti-racism is the action of dismantling racism in our systems, our organizations, our relationships, and our minds. We are only anti-racist when we are actively dismantling racism. We can't claim that attribute for ourselves at any other time. We must PRACTICE anti-racism daily, moment by moment.

Dr. Queenie Johnson, Director of Equity

Our Vision

We believe every child should grow up free to create the future they want for themselves and their communities. We commit to our students by fostering spaces where they feel safe and supported to be their authentic selves.



Nurturing Campuses

325K+ Square Feet of Joy

We are committed to creating joyful, restorative learning environments. We have built 13 beautiful, state-of-the-art campuses in SoCal, with three additional permanent homes in Los Angeles expected to open in the next few years.



Limitless Futures

College, Career, & Beyond!

We are committed to supporting our KIPPsters to and through their post-secondary journeys to ensure they are academically and socially prepared to thrive in college, career, and life.



Whole Child

Identity Affirming Development

We are committed to achieving academic excellence through high expectations, character development, identity affirmation, enrichment activities, social-emotional learning, and mental health programs.



In Community

The Promise of Tomorrow

We are committed to honoring our communities' rich history and legacies. We advocated alongside the community for a safer South LA, resulting in the demolition of a crime-ridden motel, and are working to repurpose the space into a community haven.

Your Generosity In Action

Through the generosity of our donors, we are able to expand our impact in key operations and programming:



College & Career Support



Safe, Nurturing Campuses



Our Team's Development



Innovation & Advocacy



Promise of Tomorrow

YOUR SUPPORT MAKES OUR IMPACT POSSIBLE

A contribution of **any** size truly makes a difference in supporting the KIPP SoCal community.



\$25
Support Expanded Opportunities

Materials & Supplies for Expanded Learning Program



\$100
Support Educator Development

Credentialing Fees for One Teacher



\$250
Support Identity Affirmation

Social-Emotional Professional Development for Our Team



\$1,000
Support Alumni Success

KIPP Forward Scholarship Fund for college & career pathways

Visit kippsocal.org/give to donate today.



Our Community of Supporters

We are pleased to recognize our annual supporters who have been instrumental in advancing the mission of KIPP SoCal through our shared commitment to our KIPPsters, families, and team members.

THANK YOU TO OUR SUPPORTERS!

KIPP SoCal Public Schools is pleased to recognize our volunteers, community members, and annual donors who have been instrumental in advancing the mission of KIPP SoCal through our shared commitment to our KIPPsters, families, and team members. Thank you for your ongoing support and your enduring generosity!

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Community Partners



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